

BANKS SCHOOL DISTRICT 13.

Board of Directors –
450 S. Main Banks, OR
June 8, 2009

Work Session 6:30 PM District Conference Room

Present: Duane Lundsten, Kathy Edison, Will Moore, Bob Huston,
Jim Foster, Schann Nelson, Independent, Marlo Mosser,
Secretary, Marv Ott, Superintendent,

Mr. Lundsten opened the work session at 6:30 PM.

Retirement Discussion

The board discussed the retirement proposal from Gary Hartman, Technology Director. Board consensus was to in order to save money for the district, any savings generated by Mr. Hartman's retirement July 1, 2009 and working next year should be shared equally by the district and Mr. Hartman. Board consensus was that there was concern of setting a precedent - this is a case-by-case basis consideration.

The workshop recessed at 7:00 PM.

The Board returned to the work session at 7:25

Doug Nordholm asked if there is a financial benefit to the district to pursue this. Mr. Levear said that long term it will save money, there will be a guarantee that the Mr. Hartman will retire at the end of 2009-10, but the current year won't show a savings. Mr. Lundsten said that 2009-10 would be the time to train a replacement; but that it won't take an entire year for the transition time. He said that if the district hires a competent person, it should shave down the transition time. Mr. Nordholm said that there should be some benefit to the district. Mr. Nordholm said that if the district hires a seasoned person it should not take a full year to train them. Mr. Levear commented that Mr. Hartman has more responsibility in the district than just the technology piece of his job – he said there is an entire education piece the new person will have to learn. Mr. Nordholm said that he would like to see the stipend paid to Mr. Hartman less than \$31,800, he suggested approximately half. Mr. Moore said that the additional dollars could be used to train and motivate a new person. Mr. Ott said that two people have shared the technology department responsibilities in the recent past. Mr. Nordholm said that there is no way one person could handle everything. Mr. Lundsten said that hiring a part time person would be very hard to do. Mr. Lundsten said that he would like to counter the proposal with half cash out offer, and let Mr. Hartman know the board appreciates the savings to the district. Board consensus was for Mr. Ott to make the counterproposal, and to have some flexibility in the negotiation.

The work session adjourned at 7:45PM