

Banks School District 13

Code: **GC/GD**
Adopted: 9/9/96
Revised/Readopted: 7/10/00
Orig. Code(s): GCA

Staff Positions

All positions in the district shall be initially established by the Board. The Board shall be informed of all proposed creation or elimination of positions.

In each case, the Board will approve the purpose and function of the position and approve a statement of job requirements as recommended by the superintendent.

The superintendent shall maintain a comprehensive set of job descriptions which set forth required qualifications and clear cut responsibilities for all positions.

END OF POLICY

Legal Reference(s):

ORS 326.051
ORS 332.505
ORS 659.015
ORS 659.029
ORS 659.030
ORS 659.035
ORS 659.037
ORS 659.150
ORS 659.230
ORS 659.270
ORS 659.340
ORS 659.410 - 659.430

OAR 581-021-0045
OAR 581-022-1720

Job York v. Portland School District, No. FDA 83-7 (August 1983).
Title VI of the Civil Rights Act of 1964, 42 U.S.C.A., Section 2000(d) (West 1985)
Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C.A., Section 2000(e) et seq. (West 1985)
Age Discrimination in Employment Act of 1967, as amended, 29 U.S.C.A., Section 621 (West 1985)
Age Discrimination Act of 1975, as amended, 42 U.S.C.A., Section 6101 (West 1985)
Equal Pay Act of 1963, as amended, 29 U.S.C.A., Section 206(d) (West 1985)
Rehabilitation Act of 1973, 29 U.S.C.A., Sections 504, 791, 793 and 794 (West 1985)
Title IX of the Education Amendments of 1972, 20 U.S.C.A., Sections 1681, 1682 and 1683 (West 1985).
Americans with Disabilities Act of 1990, 42 U.S.C. Section 12101 et seq. 29 CFR Part 1630