



## **BANKS SCHOOL DISTRICT**

12950 NW Main St. Banks OR 97106

Administration Building

**Minutes March 9, 2020**

### **EXECUTIVE SESSION**

#### **District Conference Room**

192.660(2)(i)

The board met in executive session under ORS192.660(2)(i). The board reviewed the evaluation of the job performance of the chief executive officer. No action was taken.

### **WORK SESSION**

#### **District Conference Room**

Mr. Leo reported on the SIA process. He said there was positive staff buy-in on the process. The application addresses a three-year plan. The plan has to show how it relates to meeting students' mental and behavioral needs and serving underserved students. The results of the meetings with community and staff figured in to the application and addressed needs that were of high priority to these groups. Continued, regular check ins with stakeholders will be important - expansion of community engagement and staff meetings will be necessary. Clear expectations will be addressed. Curriculum adoption, addressing the needs to improve 3rd grade reading scores, increased AP classes will require upfront planning. The need for improved attendance, working on 9th grade on-track program, 4th and 5th year graduation rate are addressed in the application. People from both inside and outside of education will review the plans.

Mr. Leo discussed the plan to increase FTE by 8 new positions to support student mental and behavioral needs. Proposed staff increases will address the need to meet new PE requirements, more focus on K-2 reading, potentially add more classes at the middle school and add additional AP classes at the high school level. Mr. Leo discussed 5 year targets including the 4th and 5th year graduation rates, 3rd Grade reading, 9th grade on-track and district wide attendance.

### **REGULAR SESSION**

#### **District Board Room**

##### **In attendance:**

Norie Dimeo-Ediger, Chair  
Ron Frame, Vice-Chairman  
Dan Streblov  
Will Moore

Jeff Leo, Superintendent  
Joni Spencer, Business Manager  
Administrators, Staff, Patrons

### **CALL TO ORDER/FLAG SALUTE**

Norie Dimeo-Ediger called the meeting to order at 6:00 PM. She welcomed everyone to the meeting and led the flag salute. She asked if any public members would like to make comments, to please fill out a comment card and give it to the board secretary.

### **PUBLIC WELCOME/RECOGNITION**

There was no public recognition.

## **STUDENT REPRESENTATIVE REPORT**

### Athletics:

2 state finishers in wrestling.  
First female wrestler from Banks participated in the state tournament.  
Boys and Girls basketball lost in playoffs.  
Spring sports have started.  
Second year of a girls golf team.

### Activities:

Robotics qualified for state.  
Career Fair cancelled. May be rescheduled.

## **APPROVAL OF AGENDA**

Change to agenda: Removal of Item 2.1 Annual Insurance Presentation. The presenter was ill; it will be rescheduled to April. Dan Streblov moved to approve the agenda as amended. Ron Frame seconded.  
Discussion: There was no discussion. Motion passed unanimously.

## **PRESENTATIONS/REPORTS**

Mr. Leo presented the SIA plan to the community and the board. He shared the background of the SSA and the intent.

Groups were included from staff, students, parents and community.  
Underserved communities were part of the process.

The plan includes addressing reducing academic disparities for underserved students; meeting students' mental or behavioral needs; equitable access to academic courses; collaboration time for staff to review grades, absences and discipline.

Mr. Leo discussed the timeline, and said he plans to submit the application this week.

He reported the district must meet students' mental and behavioral needs; increase students' academic achievement and reduce disparities for focal populations.

Planning team members included staff, the district leadership team, administrators, the school board, parents and students. All community engagement meetings were open to everyone in the community. Surveys were sent to over 700 people and included students, staff, parents and community; interviews were with students, parents and staff; there were two community engagement nights, the district leadership team and union representatives met with Ron Saxon of RS2 consulting and there were multiple staff meetings.

The results of the community meeting was recommendation to hire more counselors and social workers; hire more teachers; hire more support staff; extend after school programs; target smaller class sizes in K-2; increase instructional time, target 3rd grade reading strategies and expand electives.

With SIA funds the proposed plan will:

Hire 2 Instructional Assistants for K-2 class-size reduction;  
Hire 1 counselor at the elementary school,  
Hire 1 TOSA at the elementary school which will address behavior  
Hire .5 counselor at the middle school;  
Hire 2 teachers at the middle school;  
Hire 1 teacher at the high school;  
Increase art at the high school;  
Increase after school program instructional time;  
Perform an audit safety and training

The increase of Measure 98 will allow for:

1 success coach at the middle school  
1 graduation coach at the high school  
Increase counseling at the high school  
Continued CTE support

Mr. Leo discussed possible considerations of ACT/SAT online curriculum if resources allow.

Mrs. Dimeo-Ediger asked if there was anyone in the audience that would like to give any comment. No comment was made at that time..

### **AUDIENCE COMMENTS**

Tony Richeson on, BEA President, read a letter of support for the SIA plan. He said the staff appreciated being part of the process and said he felt the proposal included many great additions tailored to the individual buildings and the district as a whole. He encouraged the board to approve the plan.

### **CONSENT AGENDA**

Board Minutes: February 10, 2020

Routine Personnel Matters

#### Hiring:

Mary Jo Kreutzer .875FTE Secretary effective 3/9/20

James Harris Asst. Track Coach (shared stipend) 2019-20 SY only

Martin Bellows Asst. Track Coach (shared stipend) 2019-20 SY only

Chris Herb Asst. Softball Coach (shared stipend) 2019-20 SY only

Kelsey Nordholm Asst. Softball Coach (shared stipend) 2019-20 SY only

Rob Frank Asst. Track Coach full stipend 2019-20 SY only

Kara LaMotte .40625 Instructional Assistant effective 2/18/20 Temporary 2019-20 SY only

Magali Benson .8125 Instructional Assistant Family Engagement effective 2/18/20  
Temporary 2019-20 SY only

#### Resignation:

Matthew Shepherd 1.0FTE teacher effective 6/12/20

Approve Extension and Non-extension of Temporary, Probationary, and Contract Teachers and Administrators

Renew Business Manager Joni Spencer contract for the period July 1, 2020 through June 30, 2021

Will Moore moved to approve the consent agenda as presented. Dan Streblow seconded. Discussion: There was no discussion. Motion passed unanimously.

### **DISCUSSION ITEMS**

#### **Corona virus update**

Mr. Leo said the guidance from OHA/ODE is changing daily.

Schools will remain open unless they are directed to close by Washington County Health Dept/OHA/ODE.

At this time the music concert and the upcoming play are on, but this may change. Sodexo will be doing extra deep cleaning daily and buses are being fogged nightly.

#### **Superintendent Evaluation Report**

Mrs. Dimeo-Ediger reported the board evaluated the superintendent on the 9 standards are established by OSBA. She summarized the evaluation and reported Mr. Leo received an overall score of 3.1.

### **ACTION ITEMS**

#### **SIA Application Approval**

Ron Frame moved to approve the SIA application as presented. Dan Streblow seconded. Discussion:

Mr. Moore said he approved of the process and said it was inclusive of the stakeholders. Motion passed unanimously.

#### **Process for Inter-District Transfers for 2020-21**

Mr. Leo said that with open enrollment gone, the district has to set the numbers for inter-district transfer.

K-2: 80 students

3-5: 90 students

6-12: 100 students

Mr. Leo said the principals set the numbers.

Will Moore moved to approve the inter-district transfer numbers for 2020-21 as presented. Dan Streblow seconded. Discussion: There was no discussion. Motion passed unanimously.

### **Adoption of Board Policy KK**

Mr. Leo said he was recommending the update since the policy had not been updated since 2007. Ron Frame moved to approve board policy KK as presented. Dan Streblov seconded. Discussion: There was no discussion. Motion passed unanimously.

### **Appoint Budget Committee Members**

Will Moore moved to approve the appointment of Leslee Sipp to the budget committee. Dan Streblov seconded. Discussion: There was no discussion. Motion passed unanimously.

### **Approve 2020-21 School Calendar**

Mr. Leo said this will set the start and end date for the 2020-21 school year. Dan Streblov moved to approve the 2020-21 School Calendar as presented. Will Moore seconded. Discussion: There was no discussion. Motion passed unanimously.

### **Approve NWRESD 2020-21 Local Service Plan**

Will Moore moved to approve the NWRESD 2020-21 Local Service plan as presented. Dan Streblov seconded. Discussion: There was no discussion. Motion passed unanimously.

## **BOARD COMMUNICATION**

### **Superintendent Comments**

Mr. Leo had nothing to add to his written report. He thanked everyone for their help and support with the SIA plan. He said the National Superintendent Conference in February was excellent. He shared his Cornell notes with the board, and said he would go into detail at a future meeting .

### **Board Member Comments**

Ron Frame thanked everyone for their contribution to the SSA process.  
Will Moore thanked staff and the superintendent for their involvement in the process, and said it was good to get goals aligned.  
Dan Streblov and Norie Dimeo-Ediger echoed the comments already made.

## **ADJOURN**

The meeting adjourned at 7:04 PM.