



BANKS SCHOOL DISTRICT BOARD OF DIRECTORS  
12950 NW Main St. Banks OR 97106  
Administration Building  
**Minutes May 13, 2013**

## **EXECUTIVE SESSION**

District Conference Room

**In Attendance:** Richard Bowden, Will Moore, Bob Huston, Laurie Schlegel, Norie Dimeo-Ediger, Joni Spencer

The board met under ORS192.660(2)(d). The board discussed economic negotiations for certified and classified bargaining units. No action was taken.

The executive session adjourned at 6:00 PM.

## **WORK SESSION**

District Conference Room

**In Attendance:** Richard Bowden, Will Moore, Bob Huston, Laurie Schlegel, Norie Dimeo-Ediger, Joni Spencer

### **SB290 Discussion**

#### **Teacher Evaluation**

- 10 Standards used for Summative Teacher Evaluation
- SB290 – numerical scoring is to be used
- Student Learning Outcomes stressed
- Teacher goals tied to effectiveness of students meeting learning goals
- There will be 5 observations, 10 minute walk-ins with immediate feedback
- Every 2 observations will result in full meeting going through the matrix standards
- Time will be spent training on the new evaluation tool next year
- Currently the district uses a rubric model
- Will help teachers be well prepared and teach to standards
- 2013-14 will be pilot year

#### **Administrative Evaluation**

- Salem-Keizer model used
- Similar to teacher evaluation tool
- 6 standards used
- Superintendent meets with administrators, does go into classrooms
- Tool will be used to set parameters for merit pay system
- Achievement compact ties into evaluation document
- Accountability to improve student learning
- Raises level of concern to keep high quality staff high quality

#### **Bond and Bond Budget Discussion**

- Working with permitting issues
- Modules permit approved
- Another site plan required for maintenance shed and bathroom
- Projects moving along, on track
- Issue with abatement project: June 4 last day for 8<sup>th</sup> graders, proposal to make June 4 last day for 7<sup>th</sup> graders also. Timeframe to remove all furniture by June 7 will not be met if 7<sup>th</sup> graders remain in class past June 4.

**Consensus: Decision will be the superintendent's to end school on June 4 for 7<sup>th</sup> graders.**

### **Outdoor Graduation**

- Slide show in gym running on a loop.
- Request from students.
- Mr. Everett thinks it can be done. Contingent on weather. Start setting up on Wednesday. Practice Thursday. Tested wireless mike – sound came through fine.

Will Moore, Richard Bowden, Norie Dimeo-Ediger in favor of outdoor graduation

### **Bond PR plan**

- Plan to make sure any possible venue is given an update.
- Jim's Thriftway and Banks Coffee Shop – promote upcoming activities.
- Justin from DLR Group will assist in the public relations piece.

### **Additional Bond Budget Discussion**

Cornerstone has had addendums to original invoicing - \$86,000 to date.

Board Consensus: Prior discussion with the board will occur prior to all bond money being spent. Joni Spencer reported there are two action items on the bond budget. The first one is a formality for the transfer of Buxton funds during the 2013-14 fiscal year, which will be used for facilities acquisition and construction. The other item is to move \$150,000 within fund 405 from expenditure function 4000 to function 5000.

Meeting adjourned 6:55 PM.

## **REGULAR SESSION**

### **District Board Room**

**Call to Order/Flag Salute** Chair Richard Bowden called the meeting to order at 7:00 PM. He welcomed everyone to the meeting and led the flag salute.

### **The following were in attendance:**

#### **Board of Directors**

Richard Bowden, Chair  
Will Moore  
Norie Dimeo-Ediger  
Laurie Schlegel

#### **Staff/Others**

Bob Huston, Superintendent  
Joni Spencer, Business Manager  
Shelley Mitchell, BJHS Principal/Student Services Director  
Shawnda Sewell, BES Principal  
Jacob Pence, BHS Athletic Director/Dean of Students  
Mark Everett, BHS Principal  
Ben Buchanan, Tim Eggleston, Shannon Dotson, teachers  
Steve Gallagher, Sodexo  
Chris Munjar, Maddie Turner  
Students

## **PUBLIC WELCOME/RECOGNITION/COMMENTS**

### **Student Representatives**

Chris Munjar reported on activities in the high school.

#### April Athletes of the Month:

Luke Stearns – Baseball  
Makenna Partain – Softball  
Garrett Markham – Boy's Track  
Maddison King – Girl's Track  
Ross Philippi – Golf

#### Powder Puff and Stud Muffin games April 27<sup>th</sup>

Games were well attended. Canned food was collected for food bank.

We Care Week April 29 – May 3

Purpose was to show school unity. This year's theme was raising awareness of bullying. Good participation from student body.

Prom – May 4<sup>th</sup> 8-11 PM

Theme: Before the clock strikes 12  
Venue was Queen Anne Victorian Mansion.  
\$4000 in ticket sales; \$3000 in expenses - \$1000 profit

Sports

Baseball play-in game in Grants Pass May 16.  
Softball undefeated league champs  
Track has districts May 16-17.

Teacher Appreciation Week May 6 - 10

Leadership had a car wash for all the teachers' cars May 8.

Gym Beautification Project – May 11<sup>th</sup> 9 AM – 3 PM

26 volunteers – 6 of which were parents.  
Gym was painted to match the new bleachers

AP Exams

All 6 AP exams completed as of May 13

Maddie Turner said that prom was amazing. We Care Week and Teacher Appreciation Week went very well. Students are counting down to the end of the school year.

**UNSCHEDULED PUBLIC APPEARANCE**

There was no unscheduled public appearance.

**APPROVAL OF AGENDA**

There were no changes to the agenda.

Norie Dimeo-Ediger moved to approve the agenda as presented. Will Moore seconded. Motion passed unanimously.

**PRESENTATIONS/REPORTS**

**Spring 2013 Tour**

Ben Buchanan highlighted the 2013 spring break tour to central/eastern Europe. The tour included countries involved in World War II and the Cold War including the cities of Berlin, Krakow, and Budapest. There were 10 adults and 13 students. Next year the trip will be to Scotland and Ireland.

**Community 101 project**

Ben Buchanan reported this is the 3<sup>rd</sup> year the leadership class has participated.

- The class becomes a grant-giving entity.
- There is a training session offered by the Oregon Community Foundation.
- This year the group focused on increasing childhood literacy.
- \$5000 was given to community groups:
- \$750 was given to Banks Summer Baseball to help purchase baseball bats.
- \$800 was given to Banks High School Grad Night for drug/alcohol-free senior grad night celebration.
- \$1000 was given to SMART The group works to increase childhood literacy. The money will be used to help purchase books.
- \$1,000 was given to SPARK technology education. This group works to increase student math/science/teamwork/social/artistic skills. The money will be used to start a new robotics team for incoming high school freshmen.
- \$200 was given to Banks Elementary School for physical activity time equipment.
- \$1250 was given to Garden Home Community Library. The money will be used to help fund an anti-bullying campaign and to purchase books.

### **BES library reading program**

Debbie Bogroff reported on the Team Read program at the elementary. Students are challenged to read every day, and can receive awards for their work. The program is funded by the Book Fair. Currently 114 students at the elementary participate in the program, and they have read over 350,000 minutes.

### **CONSENT AGENDA**

Approval of Board Minutes: April 8 and April 30, 2013

#### Personnel

Resignation: Deanna Cintas 1.0FTE Counselor effective 4/16/13

Hiring: All positions effective beginning of 2013-14 School Year

Sean Le, 1.0FTE HS Special Education Learning Specialist

Kathleen Best, 1.0FTE Elem/JH Counselor

Shannon Staley/Majorie Salter 3<sup>rd</sup> Grade position job share

Fiscal report

Student Expulsion

Laurie Schlegel moved to approve the consent agenda as amended. Will Moore seconded. Motion passed unanimously.

### **DISCUSSION**

There were no discussion items.

### **ACTION ITEMS**

**Amend the action to transfer \$175,000 from Buxton Funds to the P&C contract to be effective in the 2013-14 fiscal year.**

There was no discussion. Will Moore moved to amend the action to transfer \$175,000 from Buxton Funds to the P&C Contract to be effective in the 2013-14 fiscal year. Norie Dimeo-Ediger seconded. The motion passed unanimously.

**Resolution 1213-06: Amend Supplemental Budget Resolution 1213-04**

There was no discussion. Laurie Schlegel moved to approve Resolution 1213-06 as presented. Norie Dimeo-Ediger seconded. The motion passed unanimously.

#### **Approval of BHS plaza alternative design**

Scott Rose discussed 4 options for the plaza.

Option A: as bid and awarded. Minimalist amount with ADA criteria. \$12,000.

Option B: change order to base bid. Meets ADA requirements. \$15,000 to \$18,000.

Option C: Full Build out. Cost would be \$155,000.

Option D: Wait and See: Do nothing now approach. Buys time, saves tear out.

Fencing will be gone when the maintenance shed is torn down.

Mr. Rose reported by September the middle school building will be vertical. Once the shell is in place, 60% of the risk is gone. There is contingency in the contractors GNC. A decision tonight needs to be made.

Norie Dimeo-Ediger moved to approve Option D as presented. Will Moore seconded. The motion passed unanimously.

#### **SB290 Teacher Evaluation document adoption**

#### **SB290 Administrative Evaluation document adoption**

Mr. Huston reported the pilot year is 2013-14. The documents were discussed in work session. Will Moore moved to approve the Teacher and Administrative evaluation documents as presented for the upcoming school year. Laurie Schlegel seconded. The motion passed unanimously.

#### **Adoption of 2013-14 School Year Calendar**

The calendar reflects 5 furlough days for the 2013-14 School Year. There was no discussion. Norie Dimeo-Ediger moved to approve the 2013-14 school year calendar as presented. Laurie Schlegel seconded. The motion passed unanimously.

**Adoption of Policy IKC: Valedictorians/Salutatorians**

The policy was inadvertently left off the adoption list in April. It had been reviewed by the board in March. There was no discussion.

Laurie Schlegel moved to approve policy IKC as presented. Will Moore seconded. The motion passed unanimously.

**Approval of BHS FFA National Convention Trip 10/30/13-11/2/13**

Tim Eggleston reported the trip is the same as the one taken in 2011 to Indianapolis. It is an opportunity to represent Oregon. The group will leave on October 29, one day earlier due to contest activity. There will be 50,000 FFA members present.

Will Moore moved to approve the BHS FFA National Convention Trip 10/29/13-11/2/13. Laurie Schlegel seconded. The motion passed unanimously.

**Approval of BHS EF Educational Trip to Ireland and Scotland 3/21/14 – 3/30/14**

Mr. Buchanan reported on the upcoming trip during the presentation of the 2013 Spring vacation trip to Europe. There was no further discussion.

Norie Dimeo-Ediger moved to approve the BHS EF Educational Trip to Ireland and Scotland 3/21/14-3/30/14 as presented. Will Moore seconded. The motion passed unanimously.

**Ratify economic package for BEA/BACE July 1, 2013-June 30, 2014**

Laurie Schlegel moved to approve the economic package for BEA/BACE July 1, 2013 – June 30, 2014 as presented. Norie Dimeo-Ediger seconded. The board expressed thanks to Mr. Huston, the teachers and staff for working together to reach an agreement. The motion passed unanimously.

**BOARD COMMUNICATION**

**Superintendent Comments**

Mr. Huston said he had nothing to add to his written report. He appreciated being able to get a good start on the budget early this year. He thanked Debbie Bogroff, Ben Buchanan and Tim Eggleston stepping up to get things done.

**Administrator Comments**

Shawnda Sewell said the BRAVE run is this coming weekend. She said attendance is down, but there is still time to sign up. OAKS testing is wrapping up.

Shelley Mitchell reported statewide assessment is almost finished. There is a volunteer appreciation tea this week.

**Board Comments**

Will Moore reported that it has been a tough five years. He appreciated everyone working together.

Richard Bowden said softball is home next Wednesday. The turnout for the games is a wonderful reflection on the close-knit community.

**AUDIENCE COMMENT**

Chris Munjar reported there are five valedictorians for 2012. They are:

Sami Haren  
Chris Munjar  
Michaela Shurts  
Alaura King  
Laura White

**ADJOURN**

The meeting adjourned at 8:22 PM.