

Meeting of the Board of Directors
BANKS SCHOOL DISTRICT 13
450 S. Main Banks, OR

March 12, 2012

Regular Session
Minutes

Minutes are official after Board approval

Work Session

5:30 PM

District Conference Room

Present:

Laurie Schlegel, Richard Bowden, Kathy Edison, Norie Dimeo-Ediger, Will Moore, Jim Foster, Joni Spencer, Tom Lenox, OSBA

Mrs. Edison introduced Joni Spencer, the new Business Manager.

Superintendent Contract Analysis - OSBA

Tom Lenox, legal counsel from OSBA, discussed the current superintendent contract with the board.

An analysis was give on the template for a Superintendent Contract

- The consideration of a one year vs multiple year contract was discussed.
 - Someone coming from outside of the district may wish a multiple year contract. It offers more security of the position.
 - A more cautious approach for the Board is a one-year contract.
- The contract needs to meet the notice of non-renewal under ORS 324.513.
- Salary terms: in certain events salary could be adjusted due to unforeseen circumstances.
- Duties provision: Should be a 60 day notice provision.
- Expenses: Receipts should be submitted/reviewed prior to reimbursement.
- License: If the superintendent fails to maintain a valid license, the contract immediately terminates.
- Vacation days: tie to the length of service. Carryover provisions year to year consideration.
- Leaves – level of certainty in the area of bereavement, emergency leave, etc..
- Criticisms/complaints should tie to board policy.
- Evaluation may be held in open or closed session, with the superintendent given the choice.
 - Recommendation: specify in contract: mutually agree to executive session.
 - More open discussion on superintendent's performance.
- Termination provision should be included.
 - Current provision –current contract language acceptable. Due process rights.
 - Termination for no cause provision: severance package.
- Golden parachute. "Consultative" work. May be mutually beneficial for both parties.

OSBA will draft the contract for the new superintendent if the board desires.

- It will take an approximately two hours.
- This would be outside the current contract with OSBA for the Superintendent Search.

Bond Discussion

Mrs. Edison said the board will adopt the bond election resolution tonight in the regular board session. The election will be filed tomorrow with the county.

Budget Discussion

Mr. Foster reported the budget is being put together.

- Anticipation of less money in state school support for next year.
- Budget will be built with the 10 furlough days back in to return certified to a 189 day contract.
- Step automatic based on bargaining agreement.
- \$430,000 needed for status quo.
- Budget considerations for next year
- Add Elementary counselor

- Add 4th grade teacher
- High school administrative help
 - Allows principal more time in the classrooms.
- Adding days back will result in trade offs.
- The budget committee's job is to determine a total dollar figure.
- The board has the final decision on moving funds around within the budget.

Superintendent Discussion

- Questions for superintendent interview will be developed during the March 13 open meeting.
- Questions should not be worded to result in yes or no answers

The meeting adjourned at 6:45 PM.

**Regular Board Meeting – District Board Room
7:00 pm**

Board Present:

Kathy Edison, Chair
Richard Bowden
Will Moore
Laurie Schlegel
Norie Dimeo-Ediger

Others Present:

Greg Mosser, Mid Columbia Bus Co.
Sena Wilmoth,
Bonnie Mandish, Sodexo

Administrators Present

Jim Foster, Superintendent
Shelley Mitchell, Student Services Director
Joni Spencer, Business Manager

Mark Everett, BJHS Principal
Bob Huston, BES Principal
Jim Smith, BHS Principal

CALL TO ORDER-FLAG SALUTE

Board chair Kathy Edison welcomed everyone to the board meeting, and said there is time for audience comment later in the meeting.

PUBLIC WELCOME/RECOGNITION/COMMENTS

There were no comments.

APPROVAL OF AGENDA

There were no changes to the agenda. Norie Dimeo-Ediger made the following motion: "Be it resolved that the Board of Directors approve the agenda as presented." Laurie Schlegel seconded. Motion passed unanimously.

PRESENTATIONS

There were no presentations.

CONSENT AGENDA

Approve February 13, 2012 Work / Board Session Minutes
Approve March 1 Special Board / Executive Session Minutes
Approve Routine Personnel Matters

Resignations

Erin Wilson effective end of 2011-12 School Year

Hiring

Joni Spencer Business Manager effective March 12, 2012

Norie Dimeo-Ediger made the following motion: Be it resolved that the Board of Directors approve the consent agenda as presented." Laurie Schlegel seconded. Motion passed unanimously.

ACTION ITEMS

Resolution 1112-08: Resolution Calling Measure Election

Bond measure in the amount of \$10.5 million to be placed on the May 2012 ballot.

Laurie Schlegel made the following motion: Be it resolved that the Board of Directors approve Resolution 1112-08 as presented. Norie Dimeo-Ediger seconded. Motion passed unanimously.

Approval of revised 2011-12 School Year Calendar

Addition of two additional days at the end of the school year to make up snow days January 17 and 18.

There was no further discussion.

Laurie Schlegel made the following motion: Be it resolved that the Board of Directors approve the revision to the 2011-12 school year calendar as presented. Will Moore seconded. Motion passed unanimously.

Appoint Budget Committee Members

Richard Bowden made the following motion: Be it resolved that the Board of Directors appoint Joshua Merritt to the budget committee for the three-year term 7/1/11/-6/30/14. Laurie Schlegel seconded. Motion passed unanimously.

DISCUSSION ITEMS

2012-13 School Calendar

Mr. Foster presented the proposed 2012-12 School Year calendar. The calendar will come back next month for approval.

REPORTS

8.1 Administrators Reports

Mark Everett reported the National Junior High Honor Society last Tuesday induced 45 students. There were 200 attendees.

Bob Huston reported Erin Wilson is resigning the end of the school year. She is going to nursing school.

Shelley Mitchell had nothing to add.

Jim Smith reported girls basketball finished 3rd at state.

Mr. Smith attended the meeting at ODE concerning Native American mascots..

He said the cost discussion of changing a mascot fell on deaf ear.

He said the state was just following open meeting laws and will move ahead with their agenda.

Timeline: April 18 is the next meeting. He said he would attend.

SUPERINTENDENT'S REPORT

Mr. Foster introduced Joni Spencer, the new Business Manager.

He reported the girls basketball team finishing 3rd in state was the highest the girls basketball has ever finished.

He said Native American mascots were back in the news. He said the decision was already made prior to the meeting last Thursday. The leader of the state board has pushed for the resolution.

Superintendent Castillo is in favor of the resolution. Principals are showing a unified effort to fight the resolution.

School compacts are working on setting goals, and consideration of evaluation tools.

AUDIENCE TIME

There were no comments.

BOARD OF DIRECTORS

Norie Dimeo-Ediger welcomed Mrs. Spencer.

Laurie Schlegel congratulated the girls basketball team.

Kathy Ediger welcomed Mrs. Spencer. She wished Mrs.Schlegel a happy birthday.

ADJOURNMENT

The meeting adjourned at 7:20 PM.