

Regular Meeting of the Board of Directors
BANKS SCHOOL DISTRICT 13
450 S. Main Banks, OR

February 14, 2011

Minutes

Minutes are official after Board approval

Note: The District will endeavor to provide the following services if requested 48 hours prior to the meeting: qualified bilingual interpreters or qualified sign language interpreters. These services are provided at no cost to recipient. To obtain services, call 503-324-8591 at least 48 hours prior to this meeting.

WORK SESSION

Present: Jim Foster, Kathy Edison, Richard Bowden, Norie Dimeo-Ediger, Laurie Schlegel, Pete Edison, Marlo Mosser

Bond discussion

Kathy Edison stated during the last board discussion that the board consensus was for a bond in the amount of \$10.2million. She said she would like to see outside bathrooms for football included in the bond election since the current ones are in bad shape. She said the cost of the bond would be \$10.5 million. Mrs. Edison said the new bathrooms would allow for wheelchair access. Richard Bowden said \$300,000 should be more than adequate. Pete Edison stated that Scott Rose is working on the site plan. He said that if the board elects to do the outside bathrooms it is crucial to have siting and a master site plan. He said the Facility Planning Committee had an ongoing discussion where to locate the concession stand with the bathroom and the location question hasn't been solved. He said the concession stand might not add or detract to the cost of the building. Jim Foster asked if there could be an addition to the area of the bathroom. Pete Edison said the master plan would reflect that. Mr. Edison said the tin building would be lost. He said Scott Rose would have a master plan to create a wonderful campus facility. Mr. Edison said the entire plan will have to be adopted and the bathroom building will be the first piece of it. Mr. Foster said the new bathroom facilities would be expanded over the current ones. Pete Edison said the shell of the bathroom building might be sized depending on future needs. Richard Bowden said a lengthy discussion has been ongoing in the facility planning committee on moving the concession stand. Mr. Edison said the long-term vision of the bathroom building's extra size could be storage, etc. and would be designed to add onto. He said orientation would be critical. Board consensus was to add a bond election of \$10.5 million as Action Item 6.2. Mr. Foster said he would ask Mr. Levear to run numbers of the bond amount of \$10.5 million for the cost/\$1000.

Kathy Edison said the PAC would need to meet soon to get information out to people. She said the PAC would send out postcards. Mr. Foster said the district would send out a newsletter. Mrs. Edison said one community meeting would be enough to share information with the community. Laurie Schlegel asked if there would be letters to the editor? Kathy Edison said the PAC will regroup and do some – there was some money left from the last bond election. Mr. Foster said he would contact Ann Sherman concerning the drafting of the resolution. Board consensus was to have a "not to exceed", but not variable pieces. Mr. Foster said the resolution has to be to the county by March 17, which is also when board members need to reapply. Laurie Schlegel said she has the paperwork. Board consensus was communication needs to be simple and concise and no outside communication group will be involved.

Budget Information Update:

Kathy Edison asked where the district was in the budget process. Jim Foster reported that if the district assumes the state school funding to be 5.56 billion, then Banks School District would have a \$1.2million shortfall. He said that through negotiations the district is asking for 10 days this year and next which would result in \$700,000 in savings. He said he would like the board to consider taking the ending fund balance to 4%. Mr. Foster said some districts have only a 1% ending fund balance, while most districts are in the 3% to 6% range. He said taking the EFB from 5% to 4% would free up \$100,000. Mr. Foster said the district paid back the Buxton fund this year – he said the district could borrow \$100,000 from Buxton funds for 2011-12 and the board can decide if this would be a loan. Laurie Schlegel asked about reducing the EFB and if that affects the district ratings. Kathy Edison said her understanding is that the EFB can make a difference in the rating and needs to be considered with the district going out for a bond. Jim Foster said he would check and see if going from 5% to 4% EFB makes a difference. Mr. Foster said with the proposed changes the shortfall can go from \$580,000 to \$380,000. He said with \$580,000 reductions the district is looking at programs; \$380,000 reductions would result in class size increases and some movement of staff, but in either case there will be some staff reductions. He said the administration is trying to look at other sources to reduce to minimize the reduction in force. Mr. Foster said the district could recover some money from early retirements. Richard Bowden asked about internal replacements for retirements. Mr. Foster said the district would not hire outside for any retirees. He said the district is considering changing options, such as cutting history from 4 yrs to 3 yrs and still meet state requirements. He said next month he would bring a new graduation requirements policy to the board for approval. He said retirements would have a domino effect at the elementary school. He said one first year teacher might go out the door. Mr. Foster told the board that renewal notices still have to go out regardless of RIF scenarios. Jim Foster said the district is looking at possibly reducing three teaching and three aide positions. He said the newer teachers cost is approximately \$57,000 while a more experienced teacher could cost \$105,000. Kathy Edison asked if the district is considering going back to 7 or 8 period days? Mr. Foster said there is no benefit to the district to make that change. He said the teachers do study hall as part of their prep period – in big districts teachers receive a whole prep period every day. Kathy Edison said her consideration was having math and reading every day. Mr. Foster said that for some subjects it makes sense, some subjects it does not. He said it doesn't save money; and a change of this sort has to be negotiated. Mr. Foster said originally 85% of the teaching staff was against going to block, now 90% are against going back. He said part of the reason for this is the resistance to change. He said if he were in the classroom he would like to see students every day. Mr. Foster said it becomes a battle when the district takes on a change. Kathy Edison asked about a 4-day week. Mr. Foster said it is not really a budget savings, but it reflects in teacher vitality, and attendance goes way up for both teachers and students in the 4-day scenario. He said it is a childcare nightmare for some; other parents like it. He said there is a minimal savings; normally reflected in transportation. Mr. Foster said that parents could plan child-care throughout the year. Kathy Edison said a change like this would need to be discussed with parents and the community as well as staff. She said everyone would have to buy in. She said it would make a longer day for students. Jim Foster commented that the cost of classified employees go up. He said with the 10-day reduction proposed for this year the district is still meeting minimum requirements of the state. He said the governor is looking at unifying school districts and central offices. Kathy Edison said people don't like the idea, the community would not feel represented. Laurie Schlegel asked about a ½ hour early release or late start 1 day per week, which would take up all extra inservice/grading days. Mr. Foster said this scenario wasn't popular in past discussions.

Mr. Foster said there are two definite openings on the budget committee, and maybe a third. He said the application is available on the district web site.

Superintendent Position/Evaluation

Mrs. Edison said she had most of the administrator's evaluations back, Richard Bowden's, no one else's. She said she, Will and Jim will discuss the superintendent's contract and during the March board meeting the superintendent's evaluation needs to be discussed.

Jim Foster said the board needs to ratify the certified and classified bargaining agreements tonight.

Board Executive Session – District Conference Room

The board met under ORS 192.660 (2)(d) – labor negotiator consultations.

The board met with labor negotiators. No action was taken.

Regular Board Meeting – District Board Room

Kathy Edison, Chair
Richard Bowden
Norie Dimeo-Ediger
Laurie Schlegel
Administrators Present

Tim Eggleston, BHS Instructor
Greg Mosser, Mid Columbia Bus Co.

Jim Foster, Superintendent
Shelley Mitchell, Student Services Director
Bob Huston, BES Principal
Jim Smith, BHS Principal

CALL TO ORDER-FLAG SALUTE

Board chair Kathy Edison welcomed everyone to the board meeting, and said there is time for audience comment later in the meeting.

PUBLIC WELCOME/RECOGNITION/COMMENTS

There were no comments.

APPROVAL OF AGENDA

Additions to agenda.

CONSENT AGENDA

Retirement

Nancy Danielson .8125FTE Inst. Asst. end of 2010-11 SY

ACTION ITEMS

Ratification Of Collective Bargaining Agreements

3-Year Agreements: July 1, 2011 through
June 30, 2014

Banks Association of Classified Employees
Banks Education Association

Revised School Year Calendar 2010-11

Norie Dimeo-Ediger made the following motion: "Be it resolved the Banks School District Board of Directors approve the agenda as amended." Laurie Schlegel seconded and the motion passed unanimously.

PRESENTATIONS

BHS Animal Science Class Presentation

Mr. Foster introduced Tim Eggleston, Banks High School teacher. Mr. Eggleston said last spring a new class, Animal Science, was added to the curriculum. He said the plan was to offer the course as a science credit. Mr. Eggleston said the goal of the class is to help students make connections to learning science through real world applications. Mr. Eggleston said he is working towards a science endorsement and plans to offer the class a dual credit class. He said he is working through the process with Linn-Benton Community College to offer as a dual credit thru them. Mr. Eggleston said Portland Community College has similar dual credit classes. Mr. Eggleston said he went through LBCC since the community college has a dual program w/Oregon State University, and in his animal science class five to seven students are heading down that path. Mr. Eggleston reported he has been approved through LBCC as an instructor, and spring 2011 college credit will be available for students in this class. He said he has 30 FFA members exhibiting animals, and this class helps the district meet their needs. Mr. Eggleston said the class covers anatomy and physiology, both macro and micro level, genetics; reproduction; nutrition; health; contentious issues in animal age (such as animal rights vs. animal welfare). The class covers individual species. Last year a storeroom in the high school shop was covered into a space for raising rabbits, and Mr. Eggleston bought two does and a buck. He said to date they have had two litters. He reported students are responsible for the care of the animals during the week, and there is a local 4-H leader working with the students. He said further in the year the students will participate in showmanship and judging clinics, some will take a rabbit and show it at the fair. Mr. Eggleston said it was a wonderful opportunity for students without resources to raise animals to be involved. He said the

activities reinforce the curriculum. He reported the students are charting the growth of the two litters, comparing growth rates and developing hypothesis as to any differences. He said the students look at pedigrees and genetic history, what is expected as outcome versus what they observe. He said these are real life examples to make biology applications.

Chandell Jacobs, an Animal Science class student, said the class will be useful in her future life; and she enjoys being around animals as they grow. Mr. Eggleston said there are three to six or seven rabbits in a litter, and the gestation period is 30 days. Mr. Eggleston said the class will try some different varieties of rabbits in the future. The ultimate goal is to get them ready to be shown. At the end of the school year students in the class take young rabbits home over the summer. Mr. Eggleston said he plans to keep breeding pairs for future years – the life expectancy of breeding rabbits is six to eight years.

CONSENT AGENDA

Approval of January 12, 2011 Regular/ Work Session Minutes

Approval of January 19, 2011 Special Work Session Minutes

Approval of January 26, 2011 Special Executive Session Minutes

Fiscal Report

Personnel

Retirements

Brenda Campbell, 1.0FTE Elementary Teacher effective end of 2010-11 SY

Pat Ball, 1.0FTE Secondary Teacher effective end of 2010-11 SY

Nancy Danielson .8125FTE Instructional Assistant end of t 2010-11 SY

Student Expulsion

Approval of Budget Calendar

Approve Extension and Nonextension of Temporary, Probationary and Contract Teachers and Administrators

Current first year probationary teachers and administrators being offered one-year contracts for 2011-2012 to second year probationary status:

Second Year Probationary Teachers

Dan Harris

Kristen Jones

Heather Canapary

Lorraine Atoui

Carly Busby

Current second year probationary teachers and administrators being offered one-year contracts for 2011-2012 to a third year probationary status:

Third Year Probationary Teachers

Bethany Exline

Current third year probationary teachers moving to contract status

and being offered two-year contracts for July 1, 2011 through June 30, 2013:

Kevin Cliff

Rachel Kelly

Lara McCabe

MacKenzie Peters

Jo Schilling

Shannon Staley

Jeremy Kelley

Christa Rogers

Scott Ryan

Bobby Tabb

Current third year probationary administrators being offered three-year contracts for July 1, 2011 through June 30, 2014:

Shelley Mitchell

Current contract teachers being offered two-year contracts for July 1, 2011 to June 30, 2013 as contract teachers.

ELEMENTARY:

Pam Brown

Cindy Simonsen

Pamela Bailey

D.D. Stillson

Sue Harsin

Vickie VanDomelen

Marjorie Salter

Chris McOmie

Sena Wilmoth

Cami Henderson

Karin Bueffel

Jonathan Pearson

Shannon Dotson

Heather Ferrigan

Kim Carson

Cindy West

Rebecca Freeman

Erin Wilson

SECONDARY:

Pat Marlia	Jacob Pence	Donna Niessner
Karla Clark	Nicholas Rizzo	Ben Buchanan
Sarah Blackman	Mary Lau	Doug Ainge
Tim Hardie	Jim Gerlinger	Kurt Victor
Carol Pallett	Kellie Meeuwsen	CarrieAnn Sanders
Wymon Smith	Tim Eggleston	Laura Cummings
Lori Martin	Molly Goff	Terry Kiefer
Troy Hall	Doug Allan	Diane Coughlin
Jon Small	Ron LaGrone	

Current contract administrator being offered three-year contracts for July 1, 2011 to June 30, 2014 as contract administrator:

Bob Huston

Temporary teachers employed on a 2010-11 contract expiring June 30, 2011:

Linda Wacker

Molly Rafferty

Jennifer Gonnuscio

Renewal of Business Manager and Maintenance Supervisor contracts for the 2011-12 School Year:

Simon Levear

Skip Smetana

Laurie Schlegel made the following motion: "Be it resolved the Banks School District Board of Directors approve the consent agenda as presented." Richard Bowden seconded and the motion passed unanimously.

ACTION ITEMS

Approval of Resolution 1011-02 Authorizing 2011-12 Northwest Regional E.S.D. Resolution Plan

Mr. Foster reported the information had been included in the board packet. There was no further discussion. Richard Bowden made the following motion: "Be it resolved the Banks School District Board of Directors moves to approve Resolution 1011-02 as presented." Laurie Schlegel seconded and the motion passed unanimously.

Authorization of May 2011 bond levy

Kathy Edison stated that the district will be going out for \$10.5million dollar bond levy to replace the Junior High, provide heating upgrades, facilities improvement, maintenance work, elementary parking lot improvement, and safety items. There was no further discussion.

Richard Bowden made the following motion: "Be it resolved the Banks School District Board of Directors moves to authorize the administration to proceed with the necessary steps to place a \$10.5 million bond levy on the May 17, 2011 ballot." Norie Dimeo-Ediger seconded, and the motion passed unanimously.

Ratification Of Collective Bargaining Agreements

3-Year Agreements: July 1, 2011 through June 30, 2014

Banks Association of Classified Employees

Banks Education Association

Mr. Foster reported an agreement has been reached with both unions. There was no further discussion.

Laurie Schlegel made the following motion: "Be it resolved the Banks School District Board of Directors ratifies the July 1, 2011 through June 30, 2014 collective bargaining agreements for the Banks Association of Classified Employees; and the Banks Education Association." Norie Dimeo-Ediger seconded, and the motion passed unanimously.

Revised School Year Calendar 2010-11

Mr. Foster reported that the revised calendar reflects the recent Memos of Understanding with the unions.

Laurie Schlegel made the following motion: "Be it resolved the Banks School District Board of Directors approve the revised 2010-2011 School Year Calendar as presented." Richard Bowden seconded, and the motion passed unanimously.

DISCUSSION ITEMS

There were no discussion items

REPORTS

Administrators Reports

Bob Huston reported the addition of the June 4 fundraiser called the Brave Run. He said it will take place on the linear trail and will be a 5k and 10K walk. He said more information would be going out later. He reported community members are working to get this going, it is open to the whole community and anyone can participate. The money will be for technology or for math series adoption, or both depending on money raised.

Mark Everett had nothing to add.

Shelley Mitchell had nothing to add'

SUPERINTENDENT'S REPORT

Mr. Foster thanked everyone involved in the negotiations process he said there were two meetings with the teachers and one with the classified representatives. Mr. Foster reported some of the high school students did the "polar plunge" for Special Olympics. He said the temperature was 39 degrees, and all the students there did participate.

AUDIENCE TIME

Representatives from the community auction reported the auction would be held April 30. They reported the board has been very supportive in the past, and extended a personal invitation to the board members.

Greg Mosser from Mid-Columbia Bus thanked everyone in the district and that he has had a great transition from Yamhill to Banks. Bob Huston said he appreciates working with Greg and that he communicates well with the administration. He said it was nice working with him and Mid-Columbia. Shelley Mitchell echoed Mr. Huston's comments.

Cindy Schutte reported that the Jazz band had a warm-up competition recently and received the highest scores ever received. She reported there is an upcoming event in Washington for the band, and commented she appreciates Ron LaGrone.

BOARD OF DIRECTORS

Laurie Schlegel said she was impressed with the smooth and professional handling of the negotiations.

Norie Dimeo-Ediger echoed Mrs. Schlegel's comments. She commented Ron LaGrone and the band parents were amazing.

Richard Bowden thanked Jim Foster for his work on negotiations. Mr. Bowden thanked the administrative group and staff for all their hard work.

Laurie Schlegel commented to Mark Everett that the PBIS matrix looks great and she appreciates the updates. She said the process of developing the program happens over years.

Kathy Edison commented on the great work everyone did in negotiations, and that it was a pleasant experience. She thanked everyone that volunteers their time to the district, and for the incredible job they do. She wished everyone a Happy Valentine's Day.

The meeting adjourned at 7:26pm